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Chongqing Iron & Steel Company Limited 重慶鋼鐵股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability) (在中華人民共和國註冊成立的股份有限公司)

(Stock Code: 1053)

ANNOUNCEMENT ON THE ELECTION OF STAFF REPRESENTATIVE SUPERVISORS

The ninth session of the supervisory committee of Chongqing Iron & Steel Company Limited (the "**Company**") has expired recently. In accordance with the relevant provisions of the Articles of Association, the supervisory committee shall consist of at least five members, which shall comprise shareholders representative supervisors and staff representative supervisors. The staff representative supervisors shall account for no less than one third of the total members of the supervisory committee, and shall be democratically elected and dismissed by employees of the Company.

The Company convened the second joint meeting of the second session of staff congress on 26 June 2024, at which Mr. Hu Enlong and Mr. He Hongxia were elected as the staff representative supervisors of the tenth session of the supervisory committee of the Company for a term of office the same as the tenth session of the supervisory committee. The biographies of the staff representative supervisors are as follows:

Mr. Hu Enlong: born in May 1988 and a policy advisor, is currently the deputy head of the administration department (taking charge of the work) of the Company and the deputy chairman of the labour union of the Company. Mr. Hu successively served as the director of the party and the masses management office, assistant to the head and director of the party and the masses management office of the general management department (the party and the masses work department), assistant to the head and deputy head of the administration department (the party and the masses work department). Mr. Hu graduated from Chongqing Electric Power College (重慶 電力高等專科學校), majoring in power system automation, and later obtained a postgraduate degree from the Party School of the Chongqing Municipal Committee of the Communist Party of China (中共重慶市委黨校). Mr. He Hongxia: born in October 1971 and a senior engineer, is currently the secretary of the party committee, deputy head and chairman of the labour union of the manufacturing management department (the technology centre and testing centre) of the Company. Mr. He successively served as deputy director of the steelmaking process management working group, deputy director of the steelmaking plant (taking in charge of the work), director of the steelmaking plant, secretary of the party committee, secretary of the discipline inspection committee, deputy director and chairman of the labour union of the manufacturing management department (technology centre) of the Company. Mr. He graduated from Baotou Iron and Steel College (包頭鋼鐵學 院), majoring in metallurgical engineering, and later obtained a master's degree in metallurgical engineering from Chongqing University.

Save as disclosed above, the supervisors mentioned above have not held any directorship in public companies, the securities of which are listed on any securities market in Hong Kong or overseas, or taken up any position in any affiliated companies of the Company over the past three years, nor do they have any relationship with any other directors, senior management, substantial or controlling shareholders of the Company.

The amount of remuneration for the supervisors mentioned above and the basis for calculating such remuneration will be determined in the remuneration package to be considered at the subsequent general meeting. The supervisors mentioned above will enter into corresponding service contracts with the Company.

As of the date of this announcement, Mr. Hu Enlong holds 132,600 A shares in the Company and Mr. He Hongxia holds 4,500 A shares in the Company and, apart from that, do not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

No other information relating to the appointment of the supervisors mentioned above is required to be disclosed pursuant to Rules 13.51(2) (h) to (v) of the Listing Rules. Save as disclosed herein, there are no other matters that need to be brought to the attention of the shareholders of the Company.

By order of the Board Chongqing Iron & Steel Company Limited Zou An Secretary to the Board

Chongqing, the PRC, 27 June 2024

As at the date of this announcement, the Directors of the Company are: Mr. Xie Zhixiong (Executive Director), Mr. Meng Wenwang (Executive Director), Mr. Zou An (Executive Director), Mr. Song De An (Non-executive Director), Mr. Lin Changchun (Non-executive Director), Mr. Zhou Ping (Non-executive Director), Mr. Sheng Xuejun (Independent Non-executive Director), Mr. Zhang Jinruo (Independent Non-executive Director) and Mr. Guo Jiebin (Independent Non-executive Director)